

22nd December, 2020

Shri Santosh Gangwar
Minister of Labour & Employment
Shram Shakti Bhawan
Rafi Marg, New Delhi-110001

Sub.: Video Conference with respect to Draft Rules framed under four Labour Codes.

Dear Shri Santosh Gangwar ji,

This is in reference to the letter inviting employers organisations and trade unions for the meeting on 24th December for consultation on rule framing for four labour codes 2020.

Your goodself is aware that we are of strong opinion that the labour codes were passed in the parliament in absence of whole opposition and without any discussion in the parliament, which itself speaks for the attitude of the government on such a serious matter for the workers and employees. You are well aware that we have been demanding halt to this forcible codification without proper consultations with the trade unions, discussions inside parliament, inside the labour standing committee, with the state governments etc. Your Government has been bypassing all democratic processes in such a serious matter which concerns the working conditions, wages, workplace safety, collective bargaining and future security of not less than 50 crores of workers and employees of formal and informal economy.

Now fixation of this meeting for the rule framing for all the four Codes in one single day for few hours in which twelve central trade unions and much bigger number of employers organisations are supposed to speak their mind on such a serious issue for them and that too through video conference will be not only great injustice to the working class but denial to all the procedures necessary in framing of legislations and undermining the basic human rights.

No fruitful purpose can be served in this kind of virtual meeting as it can only create record for the government that the consultation has been done. We propose that for each code the rule framing meeting should be held separately and that too with physical presence then only every side can put forth their viewpoints as per their convictions. Let us not make a mockery of the consultation process. Already we know that Indian labour conference has been denied for last 5 years violating international commitments of tripartism. Is there an intention to show that you are in consultation?

Once again, we insist that there should be separate meeting for each code and that too with physical presence.

Yours sincerely,



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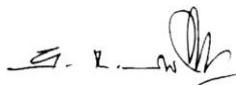
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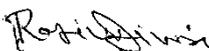
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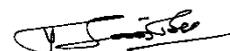
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